

Pupil premium strategy statement

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Mill Hill Primary School
Number of pupils in school	184
Proportion (%) of pupil premium eligible pupils	87- 47.3%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022 2022/2023 2023/2024
Date this statement was published	September 2021 October 2023
Date on which it will be reviewed	February 2021 September 2022 September 2023 February 2024
Statement authorised by	Tracy Morgan
Pupil premium lead	Claire Branscombe/ Tracy Morgan
Governor / Trustee lead	Emma Charles

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£155,010
Recovery premium funding allocation this academic year	£14,645
Pupil premium funding carried forward from previous years	0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£169,655 (£216,945.58) accounted for.

Part A: Pupil premium strategy plan

Statement of intent

At Mill Hill our core values are compassion, respect, commitment and success.

Therefore, we aim to develop responsible, self-regulated and self-motivated children. Our aim is to use the pupil premium funding to ensure that all disadvantaged children progressively acquire the broad range of knowledge and skills required to enable them to problem-solve and satisfy enquiries they have about the world in which they live. Thus sustaining positive outcomes.

Although the strategy is focussed on the needs of disadvantaged children and our aim is to:

- ✓ To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ For all disadvantaged pupils in school to make expected progress rates.
- ✓ To support our children's health and wellbeing to enable them to access learning at an appropriate level.

It will benefit all pupils in our school where funding is spent on whole school approaches. We aim to do this through:

- Ensuring all teaching is good or better thus ensuring that the quality of teaching experienced by all children is improved.
- To allocate extra hours where Teaching Assistants can work with KS2 Year Groups - providing small group work focussed on overcoming gaps in learning
- All our work through the pupil premium will be aimed at accelerating progress, moving children to narrow the gap
- Pupil premium resources are to be used to target able children on Free School Meals to achieve Age Related Expectations
- Additional learning support in all classrooms
- Support payment for activities, educational visits and residential. Ensuring children have first-hand experiences to use in their learning in the classroom.
- Behaviour support
- Thrive support for vulnerable pupils
- Wellbeing support by having a SPA referral system using ELSA, TALA and counselling as a tiered approach.
- Lunchtime support for the vulnerable
- Wider enrichment opportunities for all

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Poor parental engagement in Reading and key skills
2	Narrowing the attainment gap across Reading, Writing and Maths
3	Children effected by lockdown and covid, poor mental health
4	Attendance and Punctuality issues.
5	Core class/ group of children having poor learning behaviour

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Progress in Reading	Achieve national average progress scores in KS2 Reading KS1 close to national data
Progress in Writing	Achieve national average progress scores in KS2 Writing KS1 close to national data
Progress in Mathematics	Achieve national average progress scores in KS2 Maths KS1 close to national data
Other	Ensure attendance of disadvantaged pupils is above 95% and PA's gap narrows of this group of children
Improved attitudes to learning	Reduction of behavioural incidents on cpoms system. Less children on reduced timetables
Improved parent involvement	More parents attending events and aware of new values/ expectations for homework/ PE kits

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 38,960.15

Activity	Evidence that supports this approach	Challenge number(s) addressed
DHT to work with target teachers to improve teaching. DHT - £18,564	EEF(+3) Staff coaching focused on improving teaching and accelerating progress of pupils.	2, 5
Specialist training for key teachers in school. Maths lead English lead Targetted teacher RE lead Art lead Course costs + cover= £1000 + £80 per week staff meeting (80x36=£2880) SENCo 1/2 a day= £8970	EEF(+3) Yr 3 teacher phonics programme Extra SEN support in school EY support for transition to yr 1 Courses and time to monitor key curriculum focus areas eg Art and RE LSA training to focus on quality first teaching and bespoke training	2, 3
4 points in the year for pupil progress to enable teachers to review progress and provision and make adaption to meet individual needs SENCo cover for cohort profiling (4 days) = £1840.00 HT cost (x4 days/ 8 DHT Plus this time notes and preparation£ 5705.76	Data analysis, including capturing of finer points of progress.	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 71,761

Activity	Evidence that supports this approach	Challenge number(s) addressed
Developing High quality teaching: INSET days- Writing, RE, Art subject leadership, Behaviour and attitudes work HIAS inspector- £833 PBS outreach- 0	EEF's 'Effective Professional development'	2
LSA intervention groups 2 LSA x 10 hours a week= 6930 x2 Support for uniform pot =£500	EEF (+4) Small group tuition is defined as one teacher or professional educator working with two to five pupils together in a group. This arrangement enables the teacher to focus exclusively on a small number of learners, usually in a separate classroom or working area. Intensive tuition in small groups is often provided to support lower attaining learners or those who are falling behind, but it can also be used as a more general strategy to ensure effective progress, or to teach challenging topics or skills. All year groups have LSA support targeted to at least 3 x week to deliver specific interventions and target time for the target children.	2,3 2,3
Regular supplementary reading for children through the use of phonics reading books Purchasing of books for KS2 children and resources £1000	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading for disadvantaged pupils.	1, 2
Second teacher to split year 4 class for academic support £55, 568	EEF (+4) Small group tuition is defined as one teacher or professional educator working with two to five pupils together in a group. This arrangement enables the teacher to focus exclusively on a small number of learners, usually in a separate	2, 3, and 5

	classroom or working area. Intensive tuition in small groups is often provided to support lower attaining learners or those who are falling behind, but it can also be used as a more general strategy to ensure effective progress, or to teach challenging topics or skills.	
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £106,224.43

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchasing Homework apps and support guides for parents £343 Homework books £300 -Phone calls -Home collections -Home visits -School nurse referrals -Reduced timetables Home school link worker full time= £38,621	EEF (+3) We define parental engagement as the involvement of parents in supporting their children's academic learning. It includes: • approaches and programmes which aim to develop parental skills such as literacy or IT skills; • general approaches which encourage parents to support their children with, for example reading or homework; • the involvement of parents in their children's learning activities; and • more intensive programmes for families in crisis.	1, 3, 4 and 5
Thrive worker to support children who are having difficulty accessing learning through behavioural issues, using the Thrive approach to support their management of their own behaviour. Targetted class Yr 1/4 TA full time cost + ELSA training and resources = £17,250	EEF (+4) Social and Emotional Learning – interventions which target social and emotional learning seek to improve pupil's interaction with others and self management of emotions, rather than focusing directly on the academic or cognitive elements of learning. SEL interventions might focus on the ways in which students work with (and alongside) their peers, teachers, family and community. These include : specialised programmes which are	1, 3, 4 and 5

Additional TA to support 1:1 in yr 1/3 =£6990 x 2	targeted at students with particular social or emotional needs. Year 1/4 class to have trained practitioner where there are more vulnerable children. Both classes have been affected socially and academically. Mindfulness morning groups at 8.30am for children who need a softer start to the day.	
ELSA employed new 2023 . Further ELSA training started £595 Counsellor working all day Friday = £7410 Medical assistant to provide support to children =£14,157	EEF (+4) Social and Emotional Learning – interventions which target social and emotional learning seek to improve pupil’s interaction with others and self management of emotions, rather than focusing directly on the academic or cognitive elements of learning. SEL interventions might focus on the ways in which students work with (and alongside) their peers, teachers, family and community. These include : specialised programmes which are targeted at students with particular social or emotional needs.	1, 3, 4 and 5
Targetted after school clubs for pupil premium children who do not get any academic or social support. Class teachers per 28 hours per term =£ 805.35	EEF (+3) Participation may be organised as regular weekly or monthly activities, or more intensive programmes such as summer schools or residential courses. Whilst these activities, of course, have important educational value in themselves, this Toolkit entry focuses on the benefits of Arts participation for core academic attainment in other areas of the curriculum particularly literacy and mathematics.	5
Support for residential and extra curricular opportunities M and M productions- £1099 Residential-	EEF (+3) Participation may be organised as regular weekly or monthly activities, or more intensive programmes such as summer schools or residential courses. Whilst these activities, of course, have important educational value in themselves, this Toolkit entry focuses on the benefits of Arts participation for core academic attainment in other areas	3, 4, 5

£500 Pupil premium young voices- £500 Year 6 incentive trips, revision guides etc =£1000	of the curriculum particularly literacy and mathematics.	
Lunchtime support club Lunchtime staff x 1 =£3500 DHT and HT 2 hours per week =£2475.33 =£3087 SENCO x 1 hr a week £1101.75	EEF (+4) Small group tuition is defined as one teacher or professional educator working with two to five pupils together in a group. This arrangement enables the teacher to focus exclusively on a small number of learners, usually in a separate classroom or working area. Intensive tuition in small groups is often provided to support lower attaining learners or those who are falling behind, but it can also be used as a more general strategy to ensure effective progress, or to teach challenging topics or skills.	3, 4, 5

Total budgeted cost: £ 216,945.58